

# \* Elements of A NEW DEAL FOR CUNY – Five-year Phase-in \*

New Yorkers have always thought big. More importantly, we have had the courage to face challenges, to reimagine public life when necessary, and to make visionary investments of public money to support the change we need. We have understood that government at its best invests in the health and wellbeing of those most in need, and in doing so enriches life for us all. It is in this tradition of public commitment that New Deal for CUNY legislation reimagines federal, state and city investment in the City University of New York and makes the country’s premier urban public university a central component of New York’s public health and economic recovery.

## 1. Make CUNY free for in-state undergraduates

- Free tuition will be phased in over five years, beginning fall 2022. CUNY shall receive from the state 100% reimbursement for the annual cost of tuition for each matriculated undergraduate student.

Senior college cost: \$660 million; Community college cost: \$136 million  
Total cost: \$796 million

## 2. Hire more mental health counselors and academic advisors

- Hire full-time mental health counselors to meet the International Accreditation of Counseling Services standards of 1:1000 counselors for students. CUNY now averages one mental health counselor to 2,700 students.
- Each college shall establish a board of advisors with expertise in the area of clinical mental services. Advisory boards may increase the number of counselors based on current data, but the ratio shall not be less than 1:1000.
- Beginning in 2022 CUNY must maintain a ratio of one full-time academic advisor per 1,000 full-time equivalent students (FTE). By 2025 CUNY will have raised the ratio to one full-time academic advisor per 600 FTE students.
- CUNY shall provide an annual report on staffing ratios to the NYS Senate and Assembly.

Senior college cost over 5 years: \$28 million; Community college cost over 5 years: \$12 million  
Total cost over 5 years: \$40 million

## 3. Increase the ratio of full-time faculty to students; Professionalize adjunct compensation

- Beginning in 2022 CUNY must maintain a ratio of 45 full-time faculty members per 1,000 full-time equivalent students (FTE). By 2026 CUNY will raise the ratio to 65 full-time faculty to 1,000 FTE students. CUNY now averages 33 full-time faculty members per 1,000 FTE students.
- CUNY shall conduct national searches to identify and recruit faculty from underrepresented racial, ethnic and gender groups. CUNY shall also prioritize the creation of full-time faculty positions for adjunct faculty currently employed by the university.
- Part-time and adjunct faculty in the Adjunct Lecturer title shall receive wages and compensation equal to those in the full-time Lecturer title, based on comparable hours, duties and level of responsibility assigned to those in the title of Lecturer. Commensurate wages and increases for adjunct faculty with professorial titles shall correlate to the appropriate professor, associate professor, and assistant professor titles, as collectively bargained.
- CUNY shall provide an annual report on staffing ratios to the NYS Senate and Assembly.

Full time faculty hiring cost: Senior college cost over 5 years: \$453 million  
Community college cost over 5 years: \$183.5 million  
Total cost over 5 years: \$636.5 million

### **Operating Budget Costs of the New Deal for CUNY**

**Total CUNY operating budget increase over 5 years: \$1.47 billion**

## 4. Capital Budget

- Invest in a capital renewal plan to address urgent issues of safety, accessibility, energy, capacity and maintenance of CUNY buildings.
- The state shall provide 100% of CUNY’s annual critical maintenance and building needs.

**Senior college capital cost over 5 years: \$3.79 billion**  
**Community college capital cost over 5 years: \$1.41 billion**  
**Total capital budget increase over 5 years: \$5.2 billion**